



## GUIDING AND GUARDING PRINCIPLES

- a) Respect and honour the Sacred Feminine and Masculine Principles, acknowledging their complementary wisdom and protection.
- b) Prioritise the well-being, safety, and dignity of all Healers (participants).
- c) Maintain confidentiality and discretion in all interactions.
- d) Uphold the highest standards of integrity, professionalism, and compassion.
- e) Embody the Principles of Animism, honouring the interconnectedness of all beings, as well as:

### Practices

- i. Nature meditation and contemplation.
- ii. Ancestor reverence and honouring.
- iii. Honour the Land, Nature, Gaia.
- iv. Conduct rituals and ceremonies to honour the land, elements, and ancestors.

### Mindset

- i. Recognize the interconnectedness of all beings, human and non-human.
- ii. Cultivate empathy and compassion for all living beings.
- iii. Honour the cycles of nature (e.g., seasons, phases of the moon).
- iv. Understand that all actions have consequences and impact the web of life.
- v. Embody a sense of reciprocity and gratitude towards the natural world.

### Education

- i. Explore animistic philosophies and practices.
- ii. Share knowledge with others to promote understanding.



### GUIDELINES FOR PRACTICE

- a) Conduct sessions with integrity, respect, and empathy.
- b) Provide accurate information and informed consent.
- c) Refrain from exploiting or manipulating clients for personal gain.
- d) Maintain appropriate boundaries and professional relationships.

#### **Boundaries**

- iii. Clear communication: Establish clear expectations and boundaries with clients.
- iv. Physical boundaries: Maintain professional physical boundaries.
- v. Emotional boundaries: Avoid emotional entanglements or dependencies.
- vi. Time boundaries: Set realistic session lengths and schedules.
- vii. Confidentiality: Maintain client confidentiality.

#### **Professional Relationships**

- viii. Respectful client relationships: Treat clients with respect, empathy, and compassion.
  - ix. Collaborative teamwork: Work collaboratively with fellow Guides and Guardians.
  - x. Supervision: Seek guidance from experienced mentors or supervisors.
  - xi. Continuing education: Stay updated on best practices and industry developments.
  - xii. Self-care: Prioritize personal well-being and self-care.
- e) Continuously develop and update knowledge and skills.

### RESPONSIBILITIES

- a) Adhere to SCI-MAA policies and procedures.
- b) Participate in ongoing education and training.
- c) Collaborate with fellow Guides and Guardians.
- d) Contribute to the growth and development of the SCI-MAA community.
- e) Support the SCI-MAA Code of Ethics.



### Consequences of Non-Compliance

Failure to adhere to this Code of Ethics may result in disciplinary action such as:

#### MINOR TO MODERATE INFRACTIONS

- i. Warning letter from SCI-MAA Admin Team.
- ii. Mandatory training or education with a SCI-MAA Guide Level 03.
- iii. Temporary suspension (e.g., 30 days) to hold any SCI-MAA one-to-one sessions, workshops, retreats and/or festivals.
- iv. Probationary period (e.g., 6 months) to hold any SCI-MAA one-to-one sessions, workshops, retreats and/or festivals.

#### SERIOUS INFRACTIONS

- i. Permanent revocation of any SCI-MAA certification.
- ii. Expulsion from the SCI-MAA community (Weekend retreat, Workshops, and/or Festivals).
- iii. Legal action (e.g., lawsuits, complaints).
- iv. Public disclosure of misconduct.

#### Examples of Serious Infractions

1. Sexual misconduct or harassment.
2. Emotional or physical harm to clients.
3. Breach of confidentiality.
4. Unauthorized use of SCI-MAA trademarks or materials inadequately to your level of expertise.
5. Gross negligence or incompetence.

### Appeals Process

- i. 1. Written appeal to the SCI-MAA Board (SCI-MAA Guides and Guardians).
- ii. 2. Hearing with a disciplinary committee (SCI-MAA Guides and Guardians).
- iii. 3. Review of evidence and testimony.
- iv. 4. Final decision and notification.

This Code of Ethics may be amended or updated as necessary.



## ACKNOWLEDGEMENT

By becoming a certified SCI-MAA Guide or Guardian, I acknowledge my commitment to upholding these principles and guidelines.